



## ASSOCIATION DE SOCCER DE BROSSARD'S COMMITTEES

Name of the committee	Mission	Composition	Members
<b>Disciplinary and Ethics Committee</b>  <i>(Comité de discipline et d'éthique)</i>	Established under section 3.4.1.1 of ASB's by-laws, the Disciplinary and Ethics Committee's mission is to': <ol style="list-style-type: none"> <li>a) Hear and investigate any complaints received by the ASB against any member or any person liked to the ASB relating to any breach of ASB's by-laws, the Code of conduct and the laws and regulations applicable to the game (ASB, ARSRS, Soccer Quebec, Soccer Canada and FIFA);</li> <li>b) Make recommendations to the Board of Directors on decisions relating to complaints and, where applicable, the sanctions to be imposed.</li> </ol>	2 members of the Board of Directors (observers)  3 persons other than members of the Board of Directors	Jessi Thind (Director - Observer) Fabrizio Barile (Director - Observer) _____ _____ _____
<b>Finance and Audit Committee</b>  <i>(Comité des finances et vérification)</i>	Established under section 3.4.1.2 of ASB' by-laws, the Finance and Audit Committee's mission is to: <ol style="list-style-type: none"> <li>a) Help the Board of Director fulfill its financial monitoring responsibilities;</li> <li>b) Examine the budget before its presentation to the Board;</li> <li>c) Review and make recommendations to the Board on reporting procedures, asset/investment management and ASB's financial position;</li> <li>d) Oversee the search and management of sponsors.</li> </ol>	2 members of the Board of Directors  3 persons other than members of the Board of Directors, officers or employees of ASB	Deana Di Pesa (Treasurer) Magali Kreveld (Director) _____ _____ _____
<b>Brossard Challenge Committee</b>  <i>(Comité Challenge Brossard)</i>	Established under section 3.4.1.3 of ASB's by-laws, the Challenge Brossard Committee's mission is to: <ol style="list-style-type: none"> <li>a) Plan the Challenge Brossard;</li> <li>b) Coordinate the organization with the various stakeholders (City of Brossard, Referees, volunteers, etc.);</li> <li>c) Oversee the search and management of specific sponsors for Challenge Brossard.</li> </ol>	2 members of the Board of Directors  General Manager of ASB  3 persons other than members of the Board of Directors	Kevin Alfonso (Vice-president) Jessi Thind (Director) _____ (General Manager) _____ _____



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<p><b>Appointments Committee</b> <i>(Comité des nominations)</i></p>	<p>Established under section 3.4.1.4 of ASB's by-laws, the Appointments Committees's mission is to :</p> <ul style="list-style-type: none"> <li>a) Establish a policy for recruiting and developing new qualified ASB directors and committee members who meet ASB'S needs;</li> <li>b) Develop effective processes for recruiting candidates;</li> <li>c) Recruit candidates for the Board and committees;</li> <li>d) Ensure that the composition of the Board and committees reflects diversity and equity.</li> </ul>	<p>2 members of the Board of Directors</p> <p>3 persons other than members of the Board of Directors, officers or employees of ASB</p>	<p>Philippe Charest-Beaudry (Secretary) Fabrizio Barile (Director)</p> <p>[Redacted]</p> <p>[Redacted]</p> <p>[Redacted]</p>
<p><b>Human Resources Committee</b> <i>(Comité des ressources humaines)</i></p>	<p><i>Ad hoc</i> committee established by the Board of Director pursuant to section 3.4.2 of ASB's By-laws, the Human Resources Committee's mission is to:</p> <ul style="list-style-type: none"> <li>a) Make the link between the Board and the officers and employees of ASB;</li> <li>b) Ensure that there is a working climate of trust and conducive to the development of members and the influence of ASB;</li> <li>c) Make recommendations to the Board regarding human resources management.</li> </ul>	<p>2 members of the Board of Directors</p> <p>Technical Director</p> <p>General Manager of ASB</p>	<p>Darsen Charles (President) Magali Kreveld (Director) Rogerio Crespo (Technical Director) [Redacted] (General Manager)</p>
<p><b>Governance Committee</b> <i>(Comité de gouvernance)</i></p>	<p><i>Ad hoc</i> committee established by the Board of Director pursuant to section 3.4.2 of ASB's By-laws, the Governance Committee's mission is to:</p> <ul style="list-style-type: none"> <li>a) Establish governance processes adapted to ASB's reality;</li> <li>b) Ensure compliance with governance processes;</li> <li>c) Supervise legal issues related to ASB;</li> <li>d) Make recommendations to the Board regarding governance issues.</li> </ul>	<p>2 members of the Board of Directors</p> <p>3 persons other than members of the Board of Directors</p>	<p>Deana Di Pesa (Treasurer) Philippe Charest-Beaudry (Secretary)</p> <p>[Redacted]</p> <p>[Redacted]</p> <p>[Redacted]</p>

Last update: October 3, 2023